

## **Member Development Steering Group**

**24 November 2010**

Report of the Assistant Director Legal, Governance and ITT

## **Ageing Well Programme of Development Support for York Members**

### **Summary**

1. This report outlines a proposal from Local Government Improvement & Development to provide elected members with a range of development support in order to meet the challenges of York's ageing population.

### **Background**

2. The Council is currently undertaking a corporate review of its strategy to meet the needs and aspirations of its older citizens and wishes to take a broad approach to ensure a wider understanding of the ageing agenda within the Council beyond the confines of Adult Social Care.
3. Local Government Improvement and Development are currently offering top tier Local Authorities a range of support to assist with the ageing population agenda and following discussion with our officers have put together a range of bespoke training options which they are able to deliver at no cost to the authority.
4. Attached at Annex A is the Local Government Improvement & Development Agencies Ageing Well Programme which supports top tier local authorities in promoting the independence and well being of older people.
5. The ageing well programme has 4 main themes:
  - Leadership
  - Strategic approach engagement of older people
  - Joined-up/co-coordinated commissioning and delivery of services for older people
6. The programme offers Councils the opportunity to diagnose what areas of work they need to prioritise, identifies good practice and suggestions for improvement products and opportunities as well as a range of development tools and opportunities which include:
  - Leadership programmes for elected members and senior managers

- Master classes across the country including:
  - Health and wellbeing – a new agenda for an ageing society 8 December in Manchester
  - Building social capital – the big society agenda for older people 9 February 2011 in Newcastle
- Peer mentoring for officers and members
- Bespoke Support

## **The proposal for Bespoke Support for City of York Council**

In order to take advantage of the offer of free bespoke support on offer, City of York Council has approached Local Government Improvement & Development to draw up a proposal based on York's needs, the resulting proposal is attached at Annex B  
The proposal outlines:

- York's requirements based on detailed discussion with Council officers
  - LG Improvement & Development's response including what level of support can be expected in delivering the ageing well agenda
  - The outputs and outcomes which can be integrated into recommendations and action planning
  - Details of the proposal and confirmation that all fees and expenses associated with its delivery will be funded through the National Ageing Well Programme
7. The proposed phased programme of development and support includes:
- A Presentation and launch of the Ageing Well programme to the Council's corporate leadership team
  - Development of bespoke Executive workshops on the challenges and opportunities of an ageing population.
  - Exploring the roles of community leaders and Older Peoples Champions
  - Possible events to Improve the engagement of older people in service delivery
  - Follow up support to ensure outputs from each piece of work

## **Consultation**

8. Any consultation in relation to the contents of this report will be with the Adult Social Services Business Support Manager, Service Delivery & Transformation in terms of what specific provision can be made available to Members

## **Options**

9. (a) To agree in principle to the proposals relating to the support and development of elected members in relation to York's Ageing Population whilst considering whether some training should be given, additionally as

part of this years core programme, or whether suitable provision should be incorporated within next years programme after any changes in Council membership following the district elections; or

- (b) To agree not to proceed with taking up the offer of funded support and development on the Ageing Well Programme

## **Analysis**

10. Firstly, Members will need to consider whether they feel the provision of this funded support is appropriate for City of York Council Members in addition to the development and support which will be provided to senior Council Officers. If the potential support for Members is considered appropriate, in the light of the ageing population agenda and the potential impact in York, Members may wish to consider whether such support should be provided now or after the District Elections.

## **Corporate Priorities**

11. The provision of training for members in this particular area is consistent with the Council's corporate aim of providing strong leadership as well as supporting the City's residents in enjoying long, healthy and independent lives as set out in the Council's corporate strategy.

## **Implications**

12. The following implications have been considered:

- **Financial** – There are no financial implications associated with this report
- **Human Resources (HR)** – None
- **Equalities** – None specifically for this council as presently constituted
- **Legal** – There are no Legal implications associated with this report.
- **Crime and Disorder** – There are no crime and disorder implications associated with this report.
- **Information Technology (IT)** – There are no IT implications associated with this report
- **Property** – There are no property implications associated with this report
- **Other** – There are not other implications associated with this report.

## **Risk Management**

13. No risks other than the potential loss of opportunity to gain expert knowledge and training at no cost to the Council.

## **Recommendation**

14. It is recommended the Member Development Steering Group consider supporting the provision of this funded opportunity for all Members and to identify when such training would most appropriately be provided.

## **Contact Details**

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Report Approved

Date 17/11/11

## **Specialist Implications Officer(s)**

Wards Affected:

All

For further information please contact the author of the report

### **Background Papers:**

None.

### **Annexes:**

Annex A – Ageing Well Programme  
Annex B – Ageing Well Proposal